



WATER RESOURCES POLICY

COMPANHIA BRASILEIRA DE ALUMÍNIO

Approved by CBA's Executive Board

Date of approval: September, 2026

Summary

INTRODUCTION 3

REFERENCES 3

SCOPE..... 3

EFFECTIVE DATE 3

GENERAL PROVISIONS 4

DEFINITIONS 4

CHAPTER 1. GENERAL GUIDELINES 5

CHAPTER 2. COMMUNICATION CHANNELS..... 6

INTRODUCTION

This Water Resources Policy aims to establish and ensure guidelines for the management of water resources, improving eco-efficiency in water use (consumption, reuse, disposal and alternative sources) and supporting the value chain on this topic.

REFERENCES

Internal

CBA Code of Conduct

CBA Integrated Management Policy

Climate Change Policy

PG-VM-SSMA-085 Water and Liquid Effluent Management

Supplier Code of Conduct

External

ASI Performance Standard Version 3.1 – Principle 6 and Principle 7

Sustainable Development Goals (SDGs) guidelines, targets and indicators

UN Guiding Principles on Business and Human Rights (Ruggie Principles)

United Nations (UN) Principles

SCOPE

This Policy applies to CBA and its subsidiaries and covers all Employees, Officers, Directors, third parties, suppliers and other stakeholders. Its guidelines also govern the Company's relationship with communities and other stakeholders within its areas of operation, reinforcing its commitment to the responsible, sustainable and collaborative management of water resources. All customers, service providers, suppliers and other business partners of CBA and its subsidiaries must be aware of and comply with this Policy in order to guide their conduct and avoid conflicts and violations.

EFFECTIVE DATE

This Policy becomes effective on the date of its publication and may be amended only by resolution of CBA's Executive Board.

GENERAL PROVISIONS

The implementation of this Policy shall be overseen by the Sustainability Committee, CBA's Executive Board and the Water Resilience Committee:

- Sustainability Committee: responsible for: a) assessing updates and amendments to this Policy; b) deliberate on its revision and implementation; and c) recommend its implementation to the Board of Directors, when applicable.
- Executive Board: responsible for: a) approve this Policy; b) ensure that all programs, projects and actions carried out within their respective areas comply with the provisions of this Policy; and c) manage and monitor actions within their areas of responsibility.
- Water Resilience Committee: responsible for: a) assessing updates and amendments to this Policy; b) identifying business risks and opportunities related to water management; and c) working jointly with stakeholders to identify collaborative opportunities related to water stewardship.

DEFINITIONS

Employees: duly hired and registered employees in accordance with applicable labor laws, including CBA executives.

ESG: acronym for Environmental, Social and Governance.

Human Rights: "Human rights are rights inherent to all human beings, regardless of race, sex, nationality, ethnicity, language, religion or any other status." Access to safe drinking water and sanitation is an essential, fundamental and universal human right, indispensable to a life with dignity and recognized by the United Nations as a prerequisite for the full enjoyment of life and all other human rights.

Officers and Directors: directors, board members, shareholders and committee members.

Suppliers and Third Parties: individuals or legal entities that provide goods or services to CBA, including suppliers of materials and inputs, service providers, commercial representatives, customs brokers, consultants, attorneys, distributors, resellers, freight forwarders and other business partners.

Water Resources: water sources available in a given region, including rivers, lakes, aquifers, springs and rainfall, which may be used for human supply, agricultural irrigation, energy generation, industrial activities, ecosystem maintenance and other activities related to the sustainable use of water.

CHAPTER 1. GENERAL GUIDELINES

CBA recognizes water as a strategic resource for its operations, including hydroelectric power generation activities. In this context, the responsible management of water resources is a fundamental part of its operating model and is guided by the ethical principles and directives established in the Company's Code of Conduct, as well as by the following commitments:

- Adopt nationally and internationally recognized guidelines and standards for the sustainable management of water resources, promoting responsible water stewardship practices that ensure efficient use, preserve water quality and availability, and drive the continuous improvement of water performance.
- Continuously improve processes that consume freshwater in order to increase efficiency and reduce business dependence on water resources. Whenever feasible, contribute to the preservation and restoration of riparian vegetation to support water availability.
- Implement appropriate measures and technologies for effluent treatment, preventing, minimizing and controlling pollution.
- Establish and monitor targets to reduce freshwater withdrawal and/or consumption at the Company's most significant direct operations.
- Implement water security initiatives in partnership with stakeholders, including suppliers, with the aim of reducing water consumption throughout the supply chain.
- Promote the availability of water, sanitation and hygiene in the workplace for all members of the workforce.
- Educate, train and engage stakeholders in the promotion of water security, encouraging awareness and collective action toward responsible water use through participation in River Basin Committees, industry working groups, Environmental Education Programs and other related initiatives.
- Manage CBA's hydroelectric reservoir systems in accordance with operational limits, multiple water uses, applicable legal requirements and stakeholder interests.
- Integrate water management with other environmental topics, including climate change, seeking preventive measures and positive impact actions whenever applicable.
- Ensure the identification, assessment, periodic updating and compliance with legal requirements and other obligations applicable to water resources management, including permits, water rights, licenses, environmental conditions, effluent discharge standards, monitoring obligations and other requirements established by competent authorities.
- Maintain a management system to monitor the validity, renewal and compliance status of water rights, permits and other administrative authorizations related to water use.

- Conduct monitoring activities commensurate with operational risks in order to track trends related to water quality and availability, enabling preventive actions to avoid environmental impacts and water-use conflicts.
- Incorporate into water management processes frequent risks identification and assessment that may affect water quality or availability, adopting preventive measures and response procedures appropriate to the identified risks.
- Seek to prevent adverse impacts related to water resources that may affect communities, water users, ecosystems or other stakeholders potentially influenced by the Company's activities.

CHAPTER 2. COMMUNICATION CHANNELS

Regardless of their relationship with CBA, any stakeholder can contact the Company through the available channels:

- Corporate Website: <https://www.cba.com.br/en>
- Investor Relations website: <https://ri.cba.com.br/en/>
- ESG Website: <https://www.cba.com.br/en/esg-en/>
- LinkedIn: <https://www.linkedin.com/company/cbaoficial/>
- Instagram: <https://www.instagram.com/cbaoficial/>
- Ethics Line: a confidential whistleblower channel for internal and external stakeholders, available 24 hours a day on the telephone number (0800 300 4535) and through the site (<https://cba.com.br/en/contato/linha-etica/>). All Employees, Executives, Contractors, Suppliers, and other stakeholders who become aware of or suspect any real or imminent violation of this and/or other policies or applicable legislation shall reach out to our Ethics Line. Allegations shall be impartially and independently investigated and assessed by CBA's Conduct Committee. CBA reserves the right to take appropriate action to address any violations of the requirements established herein.