



BIODIVERSITY POLICY

COMPANHIA BRASILEIRA DE ALUMÍNIO

Approved by CBA's Executive Board

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BIODIVERSITY POLICY

INTRODUCTION

The present "Biodiversity Policy" aims to establish and ensure the guidelines of Companhia Brasileira de Alumínio (CBA) regarding biodiversity and ecosystem services.

REFERENCES

Internal

CBA Code of Conduct

CBA Integrated Management Policy

Sustainability Policy

Climate Change Policy

Water Policy

PG-CBA-SSMA-MA-0082 Biodiversity and Ecosystem Services Management

External

Principles of the United Nations Global Compact (UN)

Guidelines, targets, and indicators of the Sustainable Development Goals (SDGs)

ASI – Aluminum Stewardship Initiative

National Biodiversity Policy – Federal Decree No. 4,339 of August 22, 2002

Biodiversity Law – Federal Law No. 13,123 of May 20, 2015

National System of Conservation Units (SNUC) – Federal Law No. 9,985 of July 18, 2000

Forest Code – Federal Law No. 12,651 of May 25, 2012

SCOPE

This Policy applies to CBA and its controlled entities, covering all employees of the Company and its units, executives, third parties, suppliers, clients and other stakeholders. Mergers and acquisitions that become part of the Company's portfolio will also be subject to this Policy.

All operations not managed by CBA, including clients, service providers, suppliers, joint venture partners, outsourcing partners, and others associated with CBA and its controlled entities, must be familiar with and adhere to this Policy to guide their conduct and avoid conflicts and violations.

EFFECTIVENESS

This Policy is effective on the date it is approved and may only be amended by decision of the CBA's Executive Directors.

GENERAL PROVISIONS

This policy shall be monitored by the Sustainability and Capital Projects Committee and the CBA's Executive Board:

- Sustainability and Capital Projects Committee: a) evaluating updates and/or changes to this policy; b) updating and implementing the policy.
- The Executive Board: a) approving this policy; b) assuring that all programs, projects and initiatives carried out in the respective boards comply with the provisions of this Policy; c) working on the management and monitoring of initiatives within their department.

DEFINITIONS

Executives: officers, board members and committee members.

CBA Code of Conduct: internal document called Code of Conduct approved by the CBA Board of Directors' meeting.

Employees: Employees hired and registered in accordance with applicable labor regulations.

Suppliers and Contractors: any person or entity hired or engaged by CBA, such as: sales representatives, agents, consultants, lawyers, distributors, resellers, real estate agents, customs agents, service providers, shippers, and other suppliers, etc.

Biodiversity: encompasses the broad range of variations among living organisms of various origins, including terrestrial, marine, and aquatic ecosystems, as well as the ecological complexes they form. It includes diversity both within species and between species, as well as diversity among different ecosystems.

Ecosystem Services: benefits that people, businesses, and communities derive from ecosystems, such as fresh water, climate regulation, timber, erosion control, recreation, and protection against natural hazards (WRI - World Resources Institute).

Legally Protected or Internationally Recognized Areas: areas with restricted use and occupation, specified in conventions, programs, or formal strategies, due to their importance for the maintenance of ecosystem services.

Invasive Exotic Species: species that proliferate uncontrollably and pose a threat to native species and the balance of the ecosystems they invade and alter to their advantage.

Mitigation Hierarchy: A procedure for anticipating and mitigating potential impacts, prioritizing prevention whenever possible and minimization when complete avoidance is not feasible. In the event of impacts, the focus shifts to restoration and, subsequently, compensation for any residual damage. This progressive and cumulative approach aims primarily at reducing environmental impact to a level where there are no adverse effects on biodiversity, striving to achieve at least a no net loss of biodiversity, while continuously working towards a net gain in

global terms.

CHAPTER 1. GENERAL GUIDELINES

Sustainability is the starting point that guides our actions, decisions, and business strategy, aiming to enhance our competitiveness, protect the environment, and create value for all stakeholders with whom we interact.

CBA acknowledges that biodiversity and ecosystem services are material issues for its operations and that its activities can impact their use and availability across all business units. Therefore, we believe that managing biodiversity and ecosystem services is integral to our operational model and recognize its connection to other environmental issues, such as climate change and water security. Therefore, this management must be guided by our purpose, “Aluminum Solutions that Transform Lives”, by the ethical principles and directives of our Code of Conduct, and by the following guidelines:

- Adopt widely accepted national and international guidelines and standards for the sustainable management of biodiversity and ecosystem services, through commitments and responsible management practices, aiming to enhance biodiversity and ecosystem services and, whenever possible, go beyond current legislation and standards applicable to our business.
- Implement the mitigation hierarchy by seeking to avoid, minimize, restore, and, when necessary, compensate for negative impacts on biodiversity and ecosystem services, with the goal of ensuring no net loss of biodiversity.
- Identify, quantify, and assess impacts, dependencies, risks, and opportunities related to biodiversity and ecosystem services, with a continual focus on reducing negative impacts and enhancing positive outcomes.
- Develop and implement Biodiversity Management Plans, outlining specific goals and implementation strategies, with the aim of strengthening the preservation of species, habitats and ecosystems within our areas of operation.
- Conduct systematic monitoring, periodic analysis, and assessment of progress against quantifiable biodiversity indicators, including those linked to the CBA's ESG 2030 Strategy goals, with the aim of driving continuous improvements and transparently communicating the results achieved.
- Contribute to a positive impact on biodiversity, ecosystem services, and water conservation.
- Forbid on properties owned by the company, the accidental or deliberate introduction of exotic species that could have significant adverse impacts on biodiversity and ecosystem services. If such species are identified, they should be controlled, and their removal assessed.

- Avoid initiating new operations in areas that are regarded as protected and/or essential for biodiversity, refrain from operating in properties that are designated as World Heritage by UNESCO and guarantee that future operations near such sites do not jeopardize their exceptional universal value or integrity
- Educate, train, and engage stakeholders in the advocacy of biodiversity and ecosystem services, promoting awareness and the adoption of collective actions related to conservation, whether through participation in association working groups, Environmental Education Programs, and other initiatives.

CHAPTER 2. COMMUNICATION CHANNELS

Regardless of their relationship with CBA, any stakeholder can contact the company through the available channels:

- Corporate Website: <https://www.cba.com.br/>
- Investor Relations website: <https://ri.cba.com.br/>
- ESG Website: <https://esg.cba.com.br/>
- LinkedIn: <https://www.linkedin.com/company/cbaoficial/>
- Instagram: <https://www.instagram.com/cbaoficial/>
- Ethics Line: a confidential whistleblower channel for internal and external stakeholders, available 24 hours a day on the telephone number (0800 89 8920791) and through the site (<https://cba.com.br/en/contato/linha-etica/>). All Employees, Executives, Contractors, Suppliers, and other stakeholders who become aware of or suspect any real or imminent violation of this and/or other policies or applicable legislation shall reach out to our Ethics Line. Allegations shall be impartially and independently investigated and assessed by CBA's Conduct Committee. CBA reserves the right to take appropriate action to address any violations of the requirements established herein.